

CUPA Code	Rank	NP	ASU Salary	PG AVG	Std Dev	Min.	Max.	NP	NI	Avg. as % of PG's Avg.	Increase	New Salry	New % of Avg.
01.00 General Agriculture	Professor (New)	1	71,382	NI						NI		71,382	NI
09.04 Journalism	Associate Professor	1	48,780	66,454	16,089	48,780	88,138	6	6	73.4		48,780	73.4%
11.01 General Computer and Information Sciences an	Assistant Professor	1	61,848	69,762	9,546	51,692	87,575	34	18	88.7		61,848	88.7%
11.07 Computer Science	Assistant Professor	1	59,004	68,898	7,740	53,338	78,280	15	11	85.6		59,004	85.6%
13.01 General Education	Associate Professor	1	51,000	63,020	10,208	51,000	89,241	65	28	80.9		51,000	80.9%
13.01 General Education	Assistant Professor	1	45,840	56,619	7,595	44,880	77,699	87	25	81.0		45,840	81.0%
13.01 General Education	Assistant Professor	1	43,920	56,619	7,595	44,880	77,699	87	25	77.6		43,920	77.6%
16.09 Romance Foreign Languages	Associate Professor	1	51,936	59,065	8,808	46,332	83,832	43	20	87.9		51,936	87.9%
23.13 Rhetoric and Composition/Writing Studies	Assistant Professor	1	44,376	52,256	5,083	44,376	57,930	11	8	84.9		44,376	84.9%
23.14 Literature	Professor	1	54,660	81,836	19,112	59,847	115,347	14	6	66.8	4,680	59,340	72.5%
23.14 Literature	Professor	1	62,544	81,836	19,112	59,847	115,347	14	6	76.4	4,680	67,224	82.1%
23.14 Literature	Professor	1	54,660	81,836	19,112	59,847	115,347	14	6	66.8	4,680	59,340	72.5%
23.14 Literature	Assistant Professor	1	42,840	54,724				5	4	78.3		42,840	78.3%
23.14 Literature	Assistant Professor	1	43,008	54,724				5	4	78.6		43,008	78.6%
26.03 Botany/Plant	Associate Professor	1	55,080	66,081				1	1	83.4		55,080	83.4%
26.04 Cell/Cellular & Anatomical Sciences	Assistant Professor	1	51,012	56,415				4	4	90.4		51,012	90.4%
26.07 Zoology/Animal	Professor	1	62,088	79,251				2	2	78.3	3,000	65,088	82.1%
26.08 Genetics	Professor	1	75,600	85,623				2	2	88.3	3,000	78,600	91.8%
26.09 Physiology, Pathology & Related	Assistant Professor	1	43,500	56,030				4	2	77.6		43,500	77.6%
26.13 Ecology, Evolution & Population	Assistant Professor	1	43,500	57,383	4,449	50,142	64,898	10	7	75.8		43,500	75.8%
27.01 Mathematics	Professor	1	60,456	79,275	13,197	57,720	123,856	159	51	76.3	2,508	62,964	79.4%
27.01 Mathematics	Professor	1	54,984	79,275	13,197	57,720	123,856	159	51	69.4	10,500	65,484	82.6%
27.01 Mathematics	Associate Professor	1	53,244	63,737	10,186	47,452	100,366	153	51	83.5		53,244	83.5%
31.05 Health & Physical Education/Fitness	Professor	1	62,952	77,334	9,430	56,863	98,737	63	28	81.4		62,952	81.4%
31.05 Health & Physical Education/Fitness	Professor	1	63,792	77,334	9,430	56,863	98,737	63	28	82.5		63,792	82.5%
31.05 Health & Physical Education/Fitness	Assistant Professor	1	42,000	51,968	6,740	42,000	63,095	13	12	80.8		42,000	80.8%
31.05 Health & Physical Education/Fitness	Assistant Professor	1	42,840	54,617	5,922	42,420	63,820	78	29	78.4		42,840	78.4%
31.05 Health & Physical Education/Fitness	Assistant Professor	1	42,000	54,617	5,922	42,420	63,820	78	29	76.9		42,000	76.9%
31.05 Health & Physical Education/Fitness	Instructor	1	35,040	NI						NI		35,040	NI
38.01 Philosophy	Professor	1	57,720	81,458	16,546	55,410	113,882	41	19	70.9	1,344	59,064	72.5%
40.05 Chemistry	Professor	1	58,968	78,944	15,591	55,213	123,856	102	41	74.7	6,504	65,472	82.9%
40.05 Chemistry	Associate Professor	1	48,780	65,447	10,928	47,743	93,783	76	34	74.5		48,780	74.5%
40.05 Chemistry	Assistant Professor	1	44,964	55,089	6,903	45,000	77,639	77	34	81.6		44,964	81.6%
40.06 Geological & Earth Sci/Geosciences	Professor	1	57,768	79,251	15,662	55,729	122,198	34	23	72.9	3,504	61,272	77.3%
40.08 Physics	Professor	1	60,132	85,623	18,650	60,132	130,212	40	21	70.2	11,952	72,084	84.2%
40.08 Physics	Professor (New)	1	60,446	85,623	18,650	60,132	130,212	40	21	70.6	1,642	62,088	72.5%
42.27 Research and Experimental Psychology	Professor	1	53,508	84,730				13	4	63.2	7,932	61,440	72.5%
42.27 Research and Experimental Psychology	Professor	1	54,348	84,730				13	4	64.1	7,932	62,280	73.5%
42.27 Research and Experimental Psychology	Professor	1	65,644	84,730				13	4	77.5	7,928	73,572	86.8%
42.27 Research and Experimental Psychology	Associate Professor	1	49,884	62,869	8,843	49,884	75,142	15	6	79.3		49,884	79.3%
42.27 Research and Experimental Psychology	Assistant Professor	1	43,920	55,856	6,553	43,920	62,356	8	5	78.6		43,920	78.6%
42.28 Clinical, Counseling and Applied Psychology	Professor	1	91,140	84,730	14,747	70,353	122,456	21	9	107.6		91,140	107.6%
42.28 Clinical, Counseling and Applied Psychology	Professor	1	87,696	84,730	14,747	70,353	122,456	21	9	103.5		87,696	103.5%
42.28 Clinical, Counseling and Applied Psychology	Associate Professor	1	51,204	63,864	7,613	51,204	73,781	11	7	80.2		51,204	80.2%
42.28 Clinical, Counseling and Applied Psychology	Assistant Professor	1	42,504	52,506	5,193	44,166	61,618	17	8	81.0		42,504	81.0%
42.28 Clinical, Counseling and Applied Psychology	Assistant Professor	1	43,872	52,506	5,193	44,166	61,618	17	8	83.6		43,872	83.6%

CUPA Code	Rank	NP	ASU Salary	PG AVG	Std Dev	Min.	Max.	NP	NI	Avg. as % of PG's Avg.	Increase	New Salry	New % of Avg.
42.28 Clinical, Counseling and Applied Psychology	Assistant Professor	1	43,872	52,506	5,193	44,166	61,618	17	8	83.6		43,872	83.6%
42.28 Clinical, Counseling and Applied Psychology	Assistant Professor	1	45,900	52,506	5,193	44,166	61,618	17	8	87.4		45,900	87.4%
42.28 Clinical, Counseling and Applied Psychology	Assistant Professor	1	43,872	52,506	5,193	44,166	61,618	17	8	83.6		43,872	83.6%
45.02 Anthropology	Professor	1	51,156	78,594	12,297	51,156	96,632	19	11	65.1	5,832	56,988	72.5%
45.07 Geography & Cartography	Professor (New)	1	54,932	73,716						74.5		54,932	74.5%
45.10 Political Science & Government	Professor	1	53,304	81,295	17,107	53,304	142,761	77	33	65.6	5,640	58,944	72.5%
45.11 Sociology	Professor	1	69,648	78,503	14,756	53,488	136,569	62	29	88.7	6,000	75,648	96.4%
45.11 Sociology	Professor	1	58,704	78,503	14,756	53,488	136,569	62	29	74.8	6,000	64,704	82.4%
45.11 Sociology	Professor (New)	1	55,518	78,503	14,756	53,488	136,569	62	29	70.7	1,398	56,916	72.5%
45.11 Sociology	Assistant Professor	1	43,872	54,857	6,585	44,342	75,062	49	29	80.0		43,872	80.0%
45.11 Sociology	Associate Professor (1	47,675	63,928	13,068	46,598	110,375	69	33	74.6		47,675	74.6%
50.04 Design & Applied Arts	Associate Professor	1	50,292	59,566	9,798	47,268	80,051	16	10	84.4		50,292	84.4%
50.05 Dramatic/Theatre Arts & Stagecraft	Professor	1	65,664	74,053	11,355	56,181	98,826	45	27	88.7	3,000	68,664	92.7%
50.05 Dramatic/Theatre Arts & Stagecraft	Professor	1	57,732	74,053	11,355	56,181	98,826	45	27	78.0	3,000	60,732	82.0%
50.05 Dramatic/Theatre Arts & Stagecraft	Associate Professor	1	48,324	59,740	7,771	42,708	74,447	55	25	80.9		48,324	80.9%
50.07 Fine & Studio Art	Professor	1	52,512	77,482	14,704	54,748	124,098	107	35	67.8	3,672	56,184	72.5%
50.07 Fine & Studio Art	Professor	1	60,444	77,482	14,704	54,748	124,098	107	35	78.0	3,672	64,116	82.7%
50.07 Fine & Studio Art	Assistant Professor	1	47,952	53,906	7,514	44,046	76,887	80	35	89.0		47,952	89.0%
50.07 Fine & Studio Art	Associate Professor (1	49,875	61,622	13,249	34,282	96,426	84	31	80.9		49,875	80.9%
50.09 Music	Professor	1	55,524	74,166	12,323	56,384	104,609	138	39	74.9	1,500	57,024	76.9%
50.09 Music	Professor	1	59,700	74,166	12,323	56,384	104,609	138	39	80.5	1,500	61,200	82.5%
50.09 Music	Professor	1	54,156	74,166	12,323	56,384	104,609	138	39	73.0	1,500	55,656	75.0%
50.09 Music	Professor (New)	1	52,920	74,166	12,323	56,384	104,609	138	39	71.4	852	53,772	72.5%
50.09 Music	Assistant Professor	1	44,004	52,493	9,598	41,960	92,700	111	41	83.8		44,004	83.8%
50.09 Music	Assistant Professor	1	43,872	52,493	9,598	41,960	92,700	111	41	83.6		43,872	83.6%
50.09 Music	Assistant Professor	1	43,872	52,493	9,598	41,960	92,700	111	41	83.6		43,872	83.6%
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch an	Assistant Professor	1	48,960	64,771	10,193	44,943	87,550	191	39	75.6		48,960	75.6%
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch an	Assistant Professor	1	53,508	64,771	10,193	44,943	87,550	191	39	82.6		53,508	82.6%
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch an	Assistant Professor	1	48,960	64,771	10,193	44,943	87,550	191	39	75.6		48,960	75.6%
51.38 Reg Nursing, Nursing Admin, Nursing Rsrch an	Assistant Professor	1	48,500	64,771	10,193	44,943	87,550	191	39	74.9		48,500	74.9%
52.01 General	Professor	1	72,264	90,455	14,583	68,974	113,364	31	12	79.9	1,500	73,764	81.5%
52.01 General	Professor	1	77,532	90,455	14,583	68,974	113,364	31	12	85.7	1,500	79,032	87.4%
52.01 General	Associate Professor	1	68,544	80,164	12,276	62,775	103,090	33	12	85.5		68,544	85.5%
52.01 General Business	Assistant Professor	1	60,000	75,360	14,149	78,311	50,274	32	13	79.6		60,000	79.6%
52.02 Admin, Mgt & Operations	Professor	1	79,248	99,870	20,534	41,485	139,435	115	40	79.4	1,500	80,748	80.9%
52.03 Accounting & Related Srvcs	Assistant Professor	1	67,836	92,797	21,554	45,540	152,764	56	30	73.1		67,836	73.1%
52.03 Accounting & Related Srvcs	Assistant Professor	1	69,936	92,797	21,554	45,540	152,764	56	30	75.4		69,936	75.4%
52.07 Entrepreneurial & Small Operations	Assistant Professor	1	65,892	76,429	29,042	45,016	130,610	5	5	86.2		65,892	86.2%
52.08 Finance & Financial Mgt Srvcs	Assistant Professor	1	81,576	96,993	17,968	61,800	124,133	24	16	84.1		81,576	84.1%
52.14 Marketing	Assistant Professor	1	65,928	91,728	13,722	65,928	114,811	14	12	71.9	576	66,504	72.5%
54.01 History	Professor	1	69,276	79,618	15,452	50,061	129,272	117	42	87.0	6,000	75,276	94.5%
54.01 History	Associate Professor	1	48,492	61,108	9,977	45,914	90,726	116	38	79.4		48,492	79.4%
54.01 History	Assistant Professor	1	43,872	52,604	7,185	42,865	74,494	66	31	83.4		43,872	83.4%
Associate Department Chair DNR		1	52,296	NI						NI		52,296	
Developmental Instructor DNR	Instructor	1	32,652	NI						NI		32,652	NI