

Chris Gilmer, Ph.D.
1409 2nd Street
Alamosa, CO 81101

February 5, 2017

Dr. Beverlee McClure
President, Adams State University
Hand Delivered

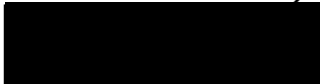
Dear President McClure:

Please accept my resignation as Vice President for Academic Affairs at Adams State University, pursuant to the terms of the settlement agreement and the mediation agreement in principle signed by both of us, and to be effective immediately at the time those agreements are legally executed and binding by and to all parties, and pursuant to the cash settlement being paid to me in a timely manner as the settlement agreement indicates. I note in this letter as agreed by all parties that my separation from the university is voluntary and of my own initiation.

Adams State University is a special place serving and served by great people, and it will always hold an important place in my heart. Know that I will always be a friend to the university and always be a positive ambassador for it moving forward. I also hope the university will want to remain an active and founding participant in the future work I plan to accomplish in service to historically-underserved students.

I wish both you and the university only positive outcomes in the future.

Best regards,

A black rectangular redaction box covering the signature of Chris Gilmer.

Chris Gilmer, Ph.D.