

From: Adams State University Police Department <pgrohowski@adams.edu>
Date: Wed, Oct 28, 2015 at 8:05 AM
Subject: Message from Chief Grohowski
To: [all ASU faculty and staff]

Open letter to campus staff, students and faculty,

I want to take this opportunity to bring an issue of concern and public safety to the attention of our campus community; specifically the recent issuance of a trespass warning to Mr. Daniele "Danny" Ledonne. I also want to bring some clarity and factual basis to the recent disinformation spread on several social media sites by Ledonne.

Fact: Mr. Ledonne created a post-Columbine video game that recreates the horror of the Columbine HS shooting massacre.

Fact: Mr. Ledonne was hired as a temporary employee at ASU in the 2014-15 school year. During said time Ledonne applied for a full-time position at the university and a more qualified applicant was selected.

Fact: Mr. Ledonne's behavior while at ASU has made numerous members of faculty and staff uncomfortable by his actions, words and behaviors.

Fact: Mr. Ledonne filed a complaint with the ASU EEOC office, claiming the hiring process was flawed. An investigation was completed and no wrong doing was found.

Fact: Mr. Ledonne was unsatisfied with the decision not to hire him and attempted to rally support for himself. Ledonne continued to vocalize his displeasure with this decision and has become disruptive to the campus staff, administration and board of trustees.

Fact: Mr. Ledonne took his protest to former President Svaldi in mid-2015 and again dissatisfied with the university's decision not to hire him, began to harass members of the Svaldi family on social media sites.

Fact: ASU seated our current President McClure, and true to his form, Ledonne sought a new audience with Dr. McClure to vocalize his displeasure, additionally filing a second complaint with the new ASU EEOC investigator. Again, no wrong-doing was found in the decision not to hire Ledonne and again Ledonne could not accept the simple decision that was made not to hire him.

Fact: On October 14th, 2015 Ledonne withdrew, on his own accord, to participate in the upcoming film festival here at ASU, severing his last and only tie to the ASU campus community. As a result of his withdrawal from our campus community, coupled with his continued irrational behavior I served Ledonne a trespass warning, banning him from our campus and campus activities.

My decision and recommendation to disallow this or any person access to our campus is based on the needs and safety of the ASU community which clearly outweighs the special interests of the singular. In this post-Columbine, hypersensitive world of mass shootings and violence on college campus' nationwide, it is my duty to balance the free speech and individual rights against the public safety of the many. As your Chief of Police it is my duty to assure the sense of safety, security and comfort to all who attend and work here at Adams State University. Although, Mr. Ledonne's behavior has not yet breached the realm of violation of our laws, my recommendation to ban him from campus is sound, rational and errs on the side of public safety.

Respectfully submitted,

Chief of Police Paul Grohowski, MPA