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Subject: Academic and organizational changes...

Good afternoon,

The ASU Administration has been working on several initiatives in an effort to better position the university, serve the needs of our students, and to ensure the integrity of our academic programs. Several changes to programs and the campus organizational structure have been identified and are listed below. We understand that change can be unsettling for some, but please know that each item has been carefully considered and has been discussed with individuals from the affected areas. We appreciate your continued dedication to Adams State and encourage you to share any feedback directly with us.

Sincerely,

Dr. Beverlee McClure & Dr. Matt Nehring
President & Interim VPAA

Academic and organizational changes:

- * Integrate all credit-bearing Extended Studies (ES) courses and programs within academic departments so that academic oversight resides wholly in academic departments (implementation complete July 2018). This will require careful consideration of many factors including how, or whether, to integrate these programs into "regular" faculty load as well as many of the procedures and policies critical to the operations side of the university.
- * Revise and reconfigure processes and procedures to improve cooperation between ES and academic departments. It will be necessary to maintain a common administrative office to manage enrollment, payment, etc. (implementation complete July 2018)
- * Develop and expand the print-based distance-education program for incarcerated students and integrate the program within the Office of Academic Affairs. (July 2017)
- * Reconfigure all print-based courses for the incarcerated student population to

semester-based classes (January 2018).

* Maintain the option of providing semester-based print-based correspondence courses to degree-seeking non-incarcerated ASU students (January 2018).

* Move the USSL Master of Arts in Curriculum and Instruction from Extended Studies to the Department of Teacher Education (July 2017) in an effort to reduce internal competition and strengthen both programs.

* Evaluate the many directions within the graduate programs of the Department of Teacher Education; pause new enrollments for programs with low enrollment numbers and identify those best suited to the future direction of the department.

* Evaluate all academic programs operating under revenue-sharing models to determine whether they are serving the needs of students and the university without overburdening faculty or staff (Fall 2017). Faculty and programs are expected to adhere to both the letter, and the spirit, of the faculty-load policy.

* Evaluate the HEAL program; identify what is needed to reinvigorate the program and any associated costs; determine whether the program should continue and if so whether this would be in its current form or be reconfigured somehow; pause new enrollments (Summer 2017) until the evaluation is complete (evaluation to occur during 2017-18).

* Discontinue the partnership with the Gilder-Lehrman Institute (July 2017). As per the agreement signed in 2014, ASU has provided the 120 day notice dissolving the partnership and will allow students to enroll in courses for Fall 2017, but enrollments will not extend beyond December 2017. Students who have enrolled in the M.A. Humanities: American History Emphasis can continue their degree directly with Adams State if they so choose.

* The Office of Sponsored Programs will begin reporting to the Office of Academic Affairs. (July 2017)

* Consolidate the Department of Communications and Creative Relations as the Department of Public Relations and Marketing and hire a new Director of Public Relations and Marketing. (August 2017)

* Change the position of Director of Enrollment Management and Marketing to the Executive Director of Enrollment Management to report to the Vice President for Student Services. (August 2017)

* Director of Student Business Services will report to the CFO versus the COO. (July 2017)

* Align the Migrant Education Program with CAMP to report to the Assistant Vice President for Student Services. (July 2017)

* CASA Coordinator will report to the Director of Student Life and Recreation. (July 2017)

* Create the position of Director of Assessment to report to the Vice President of Academic Affairs. (Target hire October 2017)

* Change the name of the Records Office to the Office of the Registrar (July 2017); reporting structure remains the same.