

From: "Office of the President" <matt.nehring@adams.edu>  
Date: May 14, 2018 at 9:50:08 PM MDT  
Subject: End-of-semester update

Dear Faculty, Staff, Students, and Community,

As the spring semester has drawn to a close, I want to take this opportunity to update the campus on a few things.

The 2018 Colorado legislative session ended with some good news for Adams State. The Colorado Department of Higher Education (CDHE) and the Joint Budget Committee (JBC) made some tweaks to the funding formula for higher education which resulted in an allocation for us that will be approximately \$1,000,000 more money from the State than we had this fiscal year. In addition, the JBC set aside \$16,747,025 to be distributed by CDHE. There were some significant swings in the proposed allocation of these funds in the final days of the legislative session. In the end, SB18-262 designated these as one-time dollars rather than base-funding and the amount identified for Adams State was \$540,138. While this is significantly smaller than the amount in the original draft of the bill, it is significant nonetheless and will help to further stabilize our fiscal position. We must now turn our efforts to 2018-19 enrollment as this will ultimately determine what further steps must be taken to ensure a balanced budget and appropriate reserves.

While there is a long time between now and Fall 2018 census date, enrollment data show that on-campus, first-time, undergraduate student enrollment is currently up significantly – by more than 25% compared with one year ago. Registrations of continuing students is currently down about 10% which gives an overall enrollment status of being down 2% on the undergraduate side. Graduate enrollment is up 22% compared with one year ago which is also positive news. Again, these are the enrollments as of last week. We need to continue our focused and intentional efforts associated with recruitment and retention, but I see good reason for hope.

As part of the Financial Action Plan (FAP), adjustments were made in a variety of departments and areas - including direct reports to the president. Another area that has experienced significant reorganization over the past 18 months is Extended Studies. Many of you may have noticed that the FAP details did not show extensive savings in positions within Extended Studies. I should have provided more detail about this to the campus during the open meetings. In August 2017, we began an extensive evaluation of the Extended Studies operations and the relationship between academic departments and Extended Studies. We formed an ad-hoc committee, the Extended Studies Migration Group, tasked with identifying what processes and procedures should remain in Extended Studies and which should be shifted to academic departments for better oversight. Given many changes within Extended Campus over the past 18 months as well as the work of the Migration Group, eight positions have been eliminated. Due to the ways in which revenue and expense have both changed in that area, I did not present the eliminated positions within the framework of the Financial Action Plan. I realize now that this was an incomplete picture and I apologize for any confusion resulting from this discrepancy.

The Extended Studies Migration Group completed their work this spring and one outcome has been a reorganization of the administrative structure within Academic Affairs, effective July 1. Some of the most notable and significant changes are that Extended Campus, AITC, and the Director of Assessment will now be reporting to Margaret Doell. As result of this change in responsibility, Margaret's title will now be Associate Vice President for Academic Affairs. Revised organizational charts are attached to this email for Academic Affairs as well as direct reports to the president.

The Board of Trustees announced in late April that they would conduct a search for an Interim President. The vacancy announcement was posted and applications are being accepted – those received by May 15 will receive full consideration. The Board identified a search committee charged with narrowing the pool of candidates for consideration by the full board. The search committee is comprised of Trustees (Griego, Rogers, Bricker, Lueck, Simpson, Benson and Owsley) and one representative from the Presidents direct reports (Kevin Daniel) and one member selected by LatinX (Aaron Abeyta). As this process progresses more information and opportunities to participate in the next phases will be shared with the campus. I appreciate your continued commitment to Adams State and your support.

Matt Nehring

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