

Position #	Position Title	2018-19 CUPA	CUPA Discipline	Rank	2018-19 Base Salary	2018-19 CUPA Peer Average	ASU % of Peer Average
FE8026	Arts & Letters - Psychology - Professor Psychology	42.27	Research and Experimental Psychology	Professor	63,000	77,722	81.1%
FE8911	Arts & Letters - Psychology - Professor Psychology	42.27	Research and Experimental Psychology	Professor	63,852	77,722	82.2%
FS8005	Science, Math & Technology - Biology/Earth Science/Geology - Professor of Biology	26.03	Botany/Plant Biology	Professor	63,612	82,183	77.4% **
FB0802	School of Business - Professor of Business	52.01	Business/Commerce General	Professor	79,176	110,188	71.9% *
FA8024	Arts & Letters - Music - Professor of Music	50.09	Music	Professor	57,192	77,247	74.0%
FE8033	Graduate Studies - Counselor Education - Professor	13.11	Education, General	Professor	77,664	84,710	91.7% **
FB0701	School of Business - Professor of Business	1.01	Agriculture, General	Professor	77,652	110,188	70.5% *
FA8012	Arts & Letters - Art & Theatre - Professor of Theatre	50.05	Drama/Theatre Arts and Stagecraft	Professor	59,148	79,139	74.7%
FE8001	Arts & Letters - Psychology - Professor Psychology	42.27	Research and Experimental Psychology	Professor	63,936	77,722	82.3%
FS8022	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Math	27.01	Mathematics	Professor	65,508	81,551	80.3%
FA8001	Arts & Letters - Music - Professor of Music	50.09	Music	Professor	60,000	77,247	77.7%
FA9010	Arts & Letters - Music - Professor of Music	50.09	Music	Professor	59,964	77,247	77.6%
FS8010	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Math	27.01	Mathematics	Professor	61,992	81,551	76.0%
FA9105	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Professor of History	45.10	Political Science and Government	Professor	65,904	90,572	72.8%
FA8026	Arts & Letters - Sociology - Professor Sociology	45.11	Sociology	Professor	63,324	79,262	79.9%
FE1102	Graduate Studies - Counselor Education - Professor	13.11	Education, General	Professor	91,260	84,710	107.7% **
FA8021	Arts & Letters - Art & Theatre - Professor of Art	50.07	Fine and Studio Art	Professor	59,208	74,476	79.5%
FA8017	Arts & Letters - English & Communications - Professor of English	23.14	Literature	Professor	69,588	78,393	88.8% **
FA9432	Arts & Letters - Music - Professor of Music	50.09	Music	Professor	63,672	77,247	82.4%
FS8002	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Chemistry	40.05	Chemistry	Professor	68,136	84,860	80.3%
FE8019	Human Performance and Physical Education - Professor	31.05	Health and Physical Education/Fitness	Professor	65,496	82,012	79.9%
FA0033	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Professor of History	54.01	History	Professor	66,372	81,103	81.8%
FA8030	Arts & Letters - Art & Theatre - Professor of Theatre	50.05	Drama/Theatre Arts and Stagecraft	Professor	64,620	79,139	81.7%
FS8012	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Physics	40.08	Physics	Professor	75,012	83,869	89.4%
FS8011	Science, Math & Technology - Biology/Earth Science/Geology - Professor of Geology	40.06	Geological and Earth Sciences/Geosciences	Professor	68,016	81,885	83.1%
FA8025	Arts & Letters - Sociology - Professor Sociology	45.11	Sociology	Professor	67,728	79,262	85.4%
FS8015	Science, Math & Technology - Biology/Earth Science/Geology - Professor of Biology	26.07	Zoology/Animal Biology	Professor	68,832	82,183	83.8%
FA9019	Arts & Letters - Art & Theatre - Professor of Art	50.07	Fine and Studio Art	Professor	66,708	74,476	89.6%
FS8813	Science, Math & Technology - Biology/Earth Science/Geology - Professor of Biology	26.08	Genetics	Professor	81,780	82,183	99.5%
FS1601	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Chemistry	40.05	Chemistry	Professor	73,608	84,860	86.7%
FE0601	Human Performance and Physical Education - Associate Professor	31.05	Health and Physical Education/Fitness	Associate	63,000	68,041	92.6%
FA8013	Arts & Letters - Music - Associate Professor of Music	50.09	Music	Associate	48,924	62,117	78.8%
FE8921	Graduate Studies - Counselor Education - Associate Professor	13.11	Education, General	Associate	60,636	63,362	95.7%
FN0501	Science, Math & Technology - Associate Professor of Nursing	51.38	Clinical Nursing	Associate	68,700	80,371	85.5%
FA8908	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Associate Professor of History	54.01	History	Associate	50,568	62,344	81.1%
FE1201	Graduate Studies - Counselor Education - Associate Professor	13.11	Education, General	Associate	61,380	63,362	96.9%
FS8013	Science, Math & Technology - Biology/Earth Science/Geology - Associate Professor of Biology	26.04	Cell/Cellular Biology and Anatomical Sciences	Associate	56,280	68,341	82.4%
FS8016	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Associate Professor of Chemistry	40.05	Chemistry	Associate	50,700	66,758	75.9%
FA8020	Arts & Letters - Associate Professor of Journalism	9.01	Communication and Media Studies	Associate	51,024	66,186	77.1%
FB8011	School of Business - Associate Professor of Marketing	52.14	Marketing	Associate	73,356	100,598	72.9%
FA9332	Arts & Letters - World Languages - Associate Professor of Spanish	16.09	Romance Languages, Literatures, and Linguistics	Associate	55,260	63,509	87.0%
FA8707	Arts & Letters - English & Communications - Assistant Professor of English	23.14	Literature	Assistant	45,000	54,809	82.1%
FS8008	Science, Math & Technology - Biology/Earth Science/Geology - Assistant Professor of Biology	26.13	Ecology, Evolution, Systematics, & Population Biology	Assistant	45,000	58,420	77.0%
FA8005	Arts & Letters - English & Communications - Assistant Professor of English	23.14	Literature	Assistant	45,000	54,809	82.1%
FA1201	Arts & Letters - English & Communications - Assistant Professor of English	23.13	Rhetoric and Composition/Writing Studies.	Assistant	45,000	58,223	77.3%
FA8023	Arts & Letters - Sociology - Assistant Professor Sociology	45.11	Sociology	Assistant	44,004	56,267	78.2%
FA0503	Arts & Letters - Sociology - Assistant Professor of Sociology	45.11	Sociology	Assistant	46,008	56,267	81.8%
FA8027	Arts & Letters - Art & Theater - Assistant Professor of Theater	50.05	Drama/Theatre Arts and Stagecraft	Assistant	45,912	53,633	85.6%
FB8012	School of Business - Assistant Professor of Economics	52.06	Managerial Economics	Assistant	65,604	89,505	73.3% **
FE1601	Arts & Letters - Psychology - Assistant Professor of Psychology	42.27	Research and Experimental Psychology	Assistant	48,960	61,146	80.1% **
FS8809	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Mathematics	27.01	Mathematics	Assistant	48,876	57,997	84.3%
FA1301	Arts & Letters - Art & Theatre - Assistant Professor of Photography	50.06	Film/Video and Photographic Arts	Assistant	43,860	52,734	83.2% **
FN0401	Science, Math & Technology - Assistant Professor of Nursing	51.38	Clinical Nursing	Assistant	51,516	67,733	76.1%
FN1102	Science, Math & Technology - Assistant Professor of Nursing	51.38	Clinical Nursing	Assistant	51,516	67,733	76.1%
FE8012	Department of Teacher Education - Assistant Professor	13.01	Education, General	Assistant	55,080	56,847	96.9%
FA9020	Arts & Letters - Sociology - Assistant Professor Sociology	45.11	Sociology	Assistant	46,920	56,267	83.4%
FA8031	Arts & Letters - Art & Theatre - Assistant Professor of Art	50.07	Fine and Studio Art	Assistant	43,860	51,966	84.4%

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FA8016	Arts & Letters - Music - Assistant Professor of Music	50.09	Music	Assistant	44,892	54,430	82.5%
FE8834	Graduate Studies - Counselor Education - Assistant Professor	13.11	Education, General	Assistant	57,000	56,751	100.4%
FS8001	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Mathematics	27.01	Mathematics	Assistant	48,888	57,997	84.3%
FE8707	Graduate Studies - Counselor Education - Assistant Professor	13.11	Education, General	Assistant	57,000	56,751	100.4%
FE8014	Graduate Studies - Counselor Education - Assistant Professor	13.11	Education, General	Assistant	56,112	56,751	98.9%
FA8011	Arts & Letters - Music - Assistant Professor of Music / Director of Bands	50.09	Music	Assistant	45,780	54,430	84.1%
FE0802	Graduate Studies - Counselor Education - Assistant Professor	13.11	Education, General	Assistant	57,888	56,751	102.0%
FB8005	School of Business - Assistant Professor of Accounting	52.03	Accounting and Related Services	Assistant	74,280	104,129	71.3%*
FE8010	Human Performance and Physical Education - Assistant Professor	31.05	Health and Physical Education/Fitness	Assistant	46,764	55,962	83.6%
FB8006	School of Business - Assistant Professor of Finance	52.08	Finance and Financial Management Services	Assistant	84,876	98,150	86.5%
FB8010	School of Business - Assistant Professor of Accounting	52.03	Accounting and Related Services	Assistant	77,844	104,129	74.8%
FB8803	School of Business - Assistant Professor of Management	52.01	Business Administration, Management & Operations	Assistant	73,320	71,854	102.0%
FS8018	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Math/Comp. Sci.	11.07	Computer Science	Assistant	68,076	71,693	95.0%
FN1001	Science, Math & Technology - Faculty Clinical Nursing Instructor	51.38	Clinical Nursing	Instructor	51,000	58,214	87.6%
FI1701	AAA Instructor / AAA Coordinator			Instructor	35,712	No Data	
FA8008	Arts & Letters - English & Communications - Instructor of English	23.14	Literature	Instructor	36,108	43,847	82.3%**
FE1602	Human Performance and Physical Education - Instructor	31.05	Health and Physical Education/Fitness	Instructor	36,108	44,770	80.7%**
FS0901	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Instructor of Developmental Mathematics	27.01	Mathematics	Instructor	36,348	39,106	92.9%
FA0901	Arts & Letters - Developmental Education - Instructor of Reading/Writing	23.01	English Language and Literature, General	Instructor	36,108	43,970	82.1%**
FE0801	Human Performance and Physical Education - Instructor	31.06	Health and Physical Education/Fitness	Instructor	36,684	44,770	81.9%
FE1701	Graduate Studies - Counselor Education - Clinical Faculty	13.11	Education, General	Clinical Faculty	43,872	45,479	96.5%
FE1202	Graduate Studies - Counselor Education - Clinical Faculty	13.11	Education, General	Clinical Faculty	43,872	45,479	96.5%
FE0701	Graduate Studies - Counselor Education - Clinical Faculty	13.11	Education, General	Clinical Faculty	43,872	45,479	96.5%
FE8035	Graduate Studies - Counselor Education - Teaching Assistant	13.11	Education, General	Teaching Assist	43,872	45,479	96.5%

\*Positions fell below 72.5% threshold in this year. Reviewed against a three year average, salary falls at or above 72.5%.

\*\* No Data reported for specific discipline, General discipline data used.